



Employment Application

Contact Information

Name	
Street Address	
City State ZIP	
Phone #	
Social Security #	
E-Mail Address	

Have you ever been convicted of a crime other than a minor traffic offense? Y N

If yes, explain: _____

Education

High School: Number of years completed: **1 2 3 4** Diploma: Y N GED: Y N

School: _____

College and/or Vocational School: Number of years completed: **1 2 3 4 5 6 7**

School(s) _____ Address _____

Major _____ Degrees Earned _____

Describe other training or degrees _____

Employment History

List most recent employment first. May we contact your present employer? Y N

Employer	Date of Employment: From	To
Address	Position/Duties	
Telephone	Salary	
Supervisor Name	Reason for Leaving	

Employer	Date of Employment: From	To
Address	Position/Duties	
Telephone	Salary	
Supervisor Name	Reason for Leaving	

Employer	Date of Employment: From	To
Address	Position/Duties	
Telephone	Salary	
Supervisor Name	Reason for Leaving	

Employer	Date of Employment: From	To
Address	Position/Duties	
Telephone	Salary	
Supervisor Name	Reason for Leaving	

Additional Information

1. What is your reason for seeking employment with HPC?

2. What special skills, talents, gifts or personality traits would you bring to this ministry?

3. This organization is a pro-life Christian ministry. We believe that our faith in Jesus Christ empowers us, enables us, and motivates us to provide crisis pregnancy services. Please write a brief statement about how your faith would affect your work if hired.

References

Please provide at least two employment references and two personal references:

Name

Relationship

Years Acquainted

Address

Telephone

Name

Relationship

Years Acquainted

Address

Telephone

Name

Relationship

Years Acquainted

Address

Telephone

Name

Relationship

Years Acquainted

Address

Telephone

A separate ***Pastor Reference Form*** is required with this application for employment. A pastoral referent is a leader at a local christian church with direct access/oversight into your spiritual life, and can be any of the following: Pastor, Elder, Deacon or Small Group Leader. It must be someone who has known you for at least 1 year.

Name of Church you Attend:

Name of Pastoral Referent:

Referent Position:

Years Acquainted

Church Address

Telephone

Please fill out the applicant portion at the top of the *Pastoral Reference Form* and send to the appropriate referent.

Person to Notify in Case of Emergency

Name	
Street Address	
City ST ZIP Code	
Home Phone	
Work Phone	
E-Mail Address	

Our Mission Statement

Hope Pregnancy Center serves individuals of the Yampa Valley by empowering those at risk or facing unintended pregnancy through the love of Jesus

Agreement and Signature

I certify that the facts set forth in this employment application are true and complete to the best of my knowledge, and I authorize my prospective employer to verify their accuracy and to obtain reference information on my work performance and character. I give permission to my prospective employer to conduct a criminal background check to the extent that the position for which I am applying may involve interaction with minors. I release my prospective employer and any person or entity providing such reference information from any and all liability relating to the provision of such information or relating to any employment decisions made based upon such information. I understand that, if employed, any falsified statements or omissions of material information on this application may lead to my prompt dismissal. If I am offered and accept employment, I agree to fully adhere to the policies and rules of my prospective employer. However, I understand that neither the existence of such policies and rules nor anything said during my interview process shall be deemed to create an express or implied employment contract. I UNDERSTAND THAT ANY EMPLOYMENT THAT MAY BE OFFERED TO ME WILL BE FOR AN INDEFINITE DURATION AND ON AN AT-WILL BASIS. I understand that either my prospective employer or I will have the right to terminate any such employment at any time with or without notice or cause.

I further certify that I have read and that I am in full agreement with Hope pregnancy center's Statement of Faith and Statement of Principle

Name (printed)

Signature

Date

Our Policy

It is the policy of this organization to provide equal opportunities without regard to race, color, national origin, gender, age, or disability.

Thank you for completing this application form and for your interest in volunteering with us. We will be contacting you for a telephone interview.

FOR OFFICE USE ONLY

Date Received _____

Date of Interview _____

Comments: _____



STATEMENT OF FAITH

1. We believe the Bible to be the inspired, the only infallible, authoritative Word of God.
2. We believe that there is one God, eternally existent in three persons: Father, Son, and Holy Spirit.
3. We believe in the deity of our Lord Jesus Christ, in His virgin birth, in His sinless life, in His miracles, in His vicarious and atoning death through His shed blood, in His bodily resurrection, in His ascension to the right hand of the Father, and in His personal return in power and glory.
4. We believe that for the salvation of lost and sinful man, regeneration by the Holy Spirit is absolutely essential, and that this salvation is received through faith in Jesus Christ as Savior and Lord and not as a result of good works.
5. We believe in the present ministry of the Holy Spirit by whose indwelling the Christian is enabled to live a godly life and to perform good works.
6. We believe in the resurrection of both the saved and the lost; they that are saved unto the resurrection of life and they that are lost unto the resurrection of damnation.
7. We believe in the spiritual unity of believers in our Lord Jesus Christ.

STATEMENT OF PRINCIPLE

1. Hope Pregnancy Center (HPC) is an outreach ministry of Jesus Christ through His church. Therefore, HPC, embodied in its volunteers, is committed to presenting the Gospel of our Lord to women with crisis pregnancies both in word and in deed. Commensurate with this purpose, those who labor as HPC board members, directors, and volunteers are expected to know Christ as their Savior and Lord.
2. HPC is committed to providing its clients with accurate and complete information about both prenatal development, and abortion.
3. HPC is committed to integrity in dealing with clients, earning their trust and providing promised information and services. HPC denounces any form of deception in its corporate advertising or individual conversations with its clients.
4. HPC is committed to assisting women to carry to term by providing emotional support and practical assistance. Through the provision of God's people and the community at large, women may face the future with hope and plan constructively for themselves and their babies; and
5. HPC does not discriminate in providing services because of race, creed, color, national origin, age, or marital status of its clients.
6. HPC does not recommend, provide, or refer for abortion or abortifacients.
7. HPC offers assistance free of charge at all times.
8. HPC is committed to creating awareness within the local community of the needs of pregnant women, and of the fact that abortion only compounds human need rather than resolving it.
9. HPC does not recommend, provide, or refer single women for contraceptives in the "clinical" sense. (Married women seeking contraceptive information are urged to seek counsel, along with their husbands, from their pastor and physician.)
10. HPC recognizes the validity of adoption as one alternative to abortion, but is not biased toward adoption when compared of other life-saving alternatives. Centers are independent of adoption agencies, relating to them in the same manner as to other helpful referral sources. HPC receives no payment of any kind from these agencies, does not enter into contractual relationships with them, and does not share combined office space. Adoption agencies are not established under the auspices of centers. HPC will neither initiate nor facilitate independent adoptions, though they may refer for independent adoptions in states where it is legal.



CODE OF CHRISTIAN CONDUCT

“... set an example for believers (and unbelievers) in speech, in life, in love, in faith, and in purity.” 1 Timothy 4:12b
“Whatever happens, conduct yourselves in a manner worthy of the gospel of Christ.” Phillipians 1:27

- We are conscious of the fact that everything we do, directly or indirectly, has the potential to reflect upon HPC as a whole.
- We conduct ourselves at all times with openness, forthrightness, and honesty in dealing with people and organizations, both internally and externally.
- We hold ourselves to the highest possible standard of conduct, always striving to avoid even the appearance of impropriety.
- All of our communications are truthful, honest, and accurately describe the services we offer.
- We operate in accordance with all applicable laws.
- We respect confidentiality and only disclose information as required by law or as otherwise authorized by the client.
- We treat others with kindness, compassion and in a caring and courteous manner.
- We believe in the sanctity of life from the moment of conception to natural death.
- We oppose all forms of abortifacients.
- We give accurate information about pregnancy, fetal development, lifestyle issues, and related concerns.
- We do not offer, recommend or refer for abortions or abortifacients, but we are committed to offering accurate information about abortion procedures and risks.
- We believe the Bible is the authoritative Word of God and provides guidance for our lives.
- We believe in chastity outside of marriage and fidelity within. We believe in the sanctity of marriage between one man and one woman as taught in the Bible. Therefore, all staff and volunteers commit to a lifestyle of sexual purity, and will refrain from engaging in any sexual relationships outside the bonds of Christian marriage.
- All Board members, staff, volunteers, and other representatives of HPC shall agree with HPC's Statement of Faith, profess Jesus Christ as Lord and Savior, hold a solid pro-life position on abortion and live a lifestyle consistent with biblical values.
- All “conflict of interest” relationships will be avoided with Board members, staff, suppliers, those we serve, and other organizations with whom we deal, unless disclosed and approved.
- No one will accept gifts or favors which might influence the performance of their responsibilities.

I agree to uphold these values and live a biblical lifestyle

Signature: _____

Date: _____